Minnesota
Community Health Worker
Alliance

What Do Rural CHWs Need Right Now?
A Listening Session for the Future

Objectives

1. Reflect on the current realities, successes, and challenges of working as a rural CHW.
2. Explore practical ideas for improving training, resources, and organizational support for CHWs.
3. Shape future CHW workforce development by contributing their experiences, perspectives, and recommendations.

Agenda:

- Background: 5 minutes
- Group Discussion
  - Activity 1: CHW Circle of Support 7 minutes
  - Activity 2: Barrier to Opportunity Ladder 20 minutes
- Group Share-out 5 minutes
- Closing reflection 3 minutes

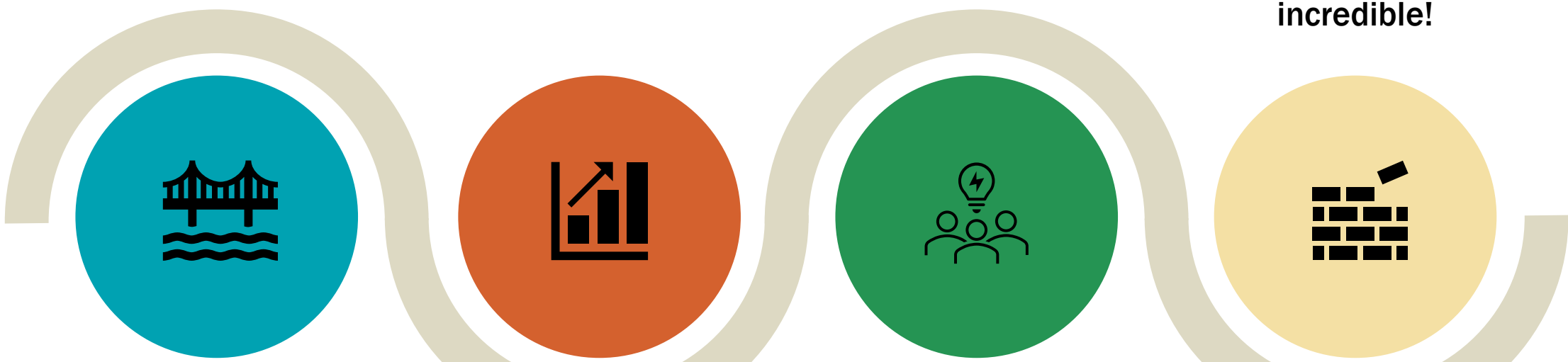
The MN CHW Alliance

Catalyst, convener, go-to resource, partner, consultants

Our Mission	**Build community and systems' capacity for better health through the integration of community health worker strategies**
Our Vision	**Equitable and optimal health outcomes for all communities**



Why are we doing these activities?



Activity 1: CHW Support Wheel

Directions

- Fill in your pie graph using shading, dashes, lines, etc.
- Fill in each category to the degree or % in which you feel the most supported

Key

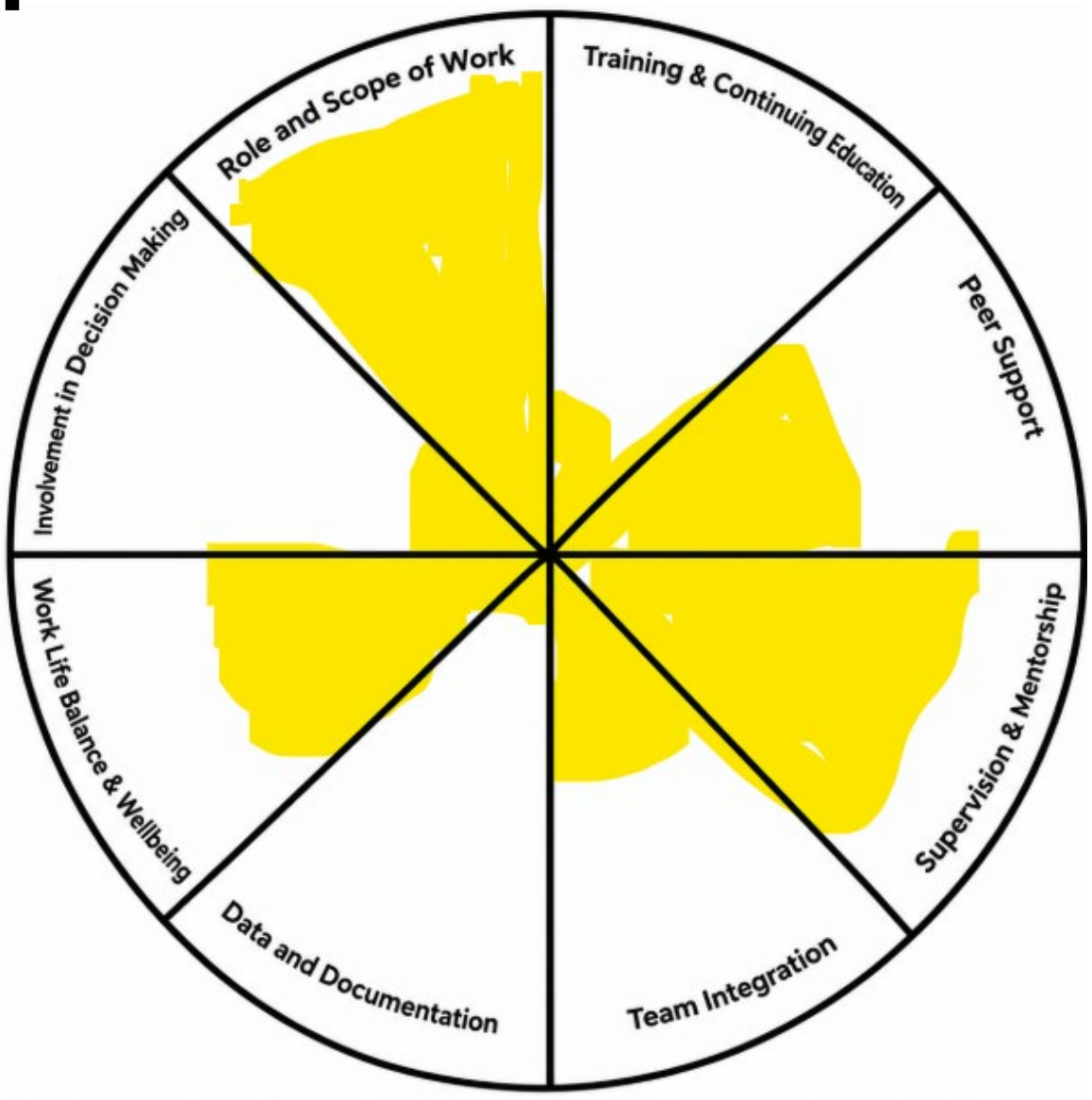
Empty = Not working at all

Half-Full = There is areas for improvement

Full = Great as it is

- By the end of this activity the category that is the emptiest is your

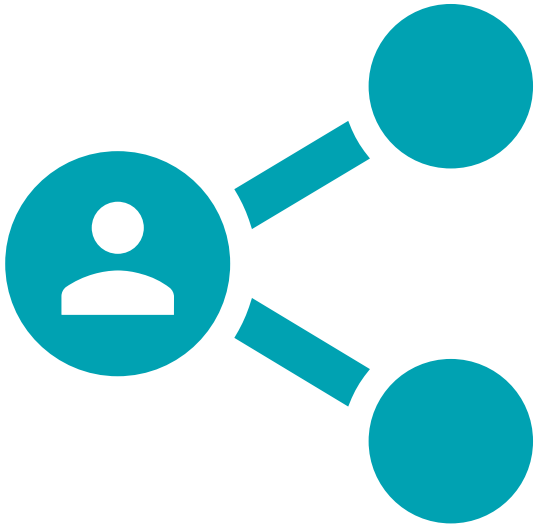
Primary Barrier



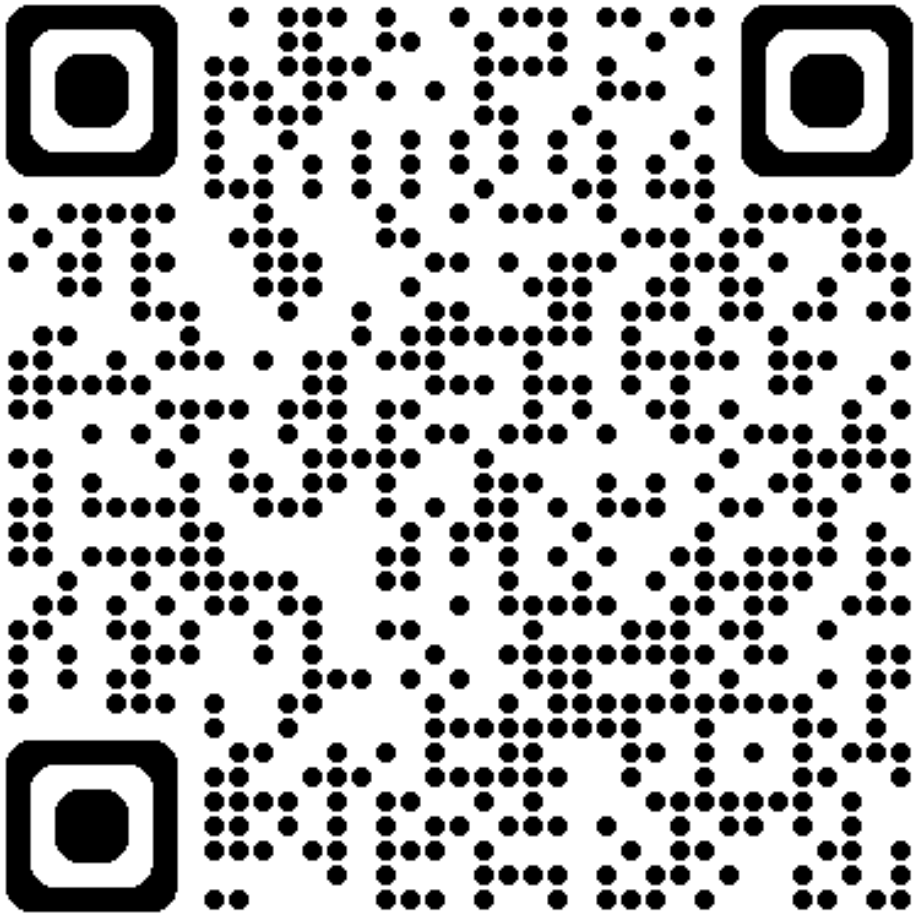
Activity 2: Barrier to Opportunity Ladder

1. Move to the table of your **Primary Barrier**
2. Work with your table to complete the ladder activity as a group
   - Barrier: Table Topic
   - Impact: How does it affect clients and CHWs?
   - Root cause: Why does it keep happening?
   - Opportunity: What could change?
   - Action: What should MNCHWA, employers, partners, or funders do?
   - First step: What can realistically happen in the next 90 days?

Barrier	Impact	Root Cause	Opportunity	Action	First Step



Group Share Out



Stay Connected

- Resources for CHWs page has links to:
  - Monthly Newsletter
  - Upcoming Events
  - CHW Learning Circle
  - Educational Opportunities
  - Internship and Employment Readiness
  - Job Opportunities
  - Leadership Institute
  - Resource Library
  - Sustainable Plan