

# LEADING TOGETHER

I N S P I R I N G   C U R I O S I T Y   A N D   C O N N E C T I O N

EMPOWERING COLLABORATIVE  
LEADERSHIP THROUGH  
SELF-MASTERY



# LEADS Framework

L

E

A

D

S

## Lead self

- are self aware
- manage themselves
- develop themselves
- demonstrate character

## Engage others

- foster development of others
- contribute to the creations of healthy organizations
- communicate effectively
- build teams

## Achieve results

- set direction
- strategically align decisions with vision, values and evidence
- take action to implement decisions
- assess and evaluate

## Develop coalitions

- purposefully build partnerships and networks to create results
- demonstrate a commitment to customers and service
- mobilize knowledge navigate socio-political environments

## Systems transformation

- demonstrate systems /critical thinking
- encourage and support innovation
- orient themselves strategically to the future
- champion and orchestrate change





# Permission Slip Activation

I give myself Permission to ....



# Outcomes for Today

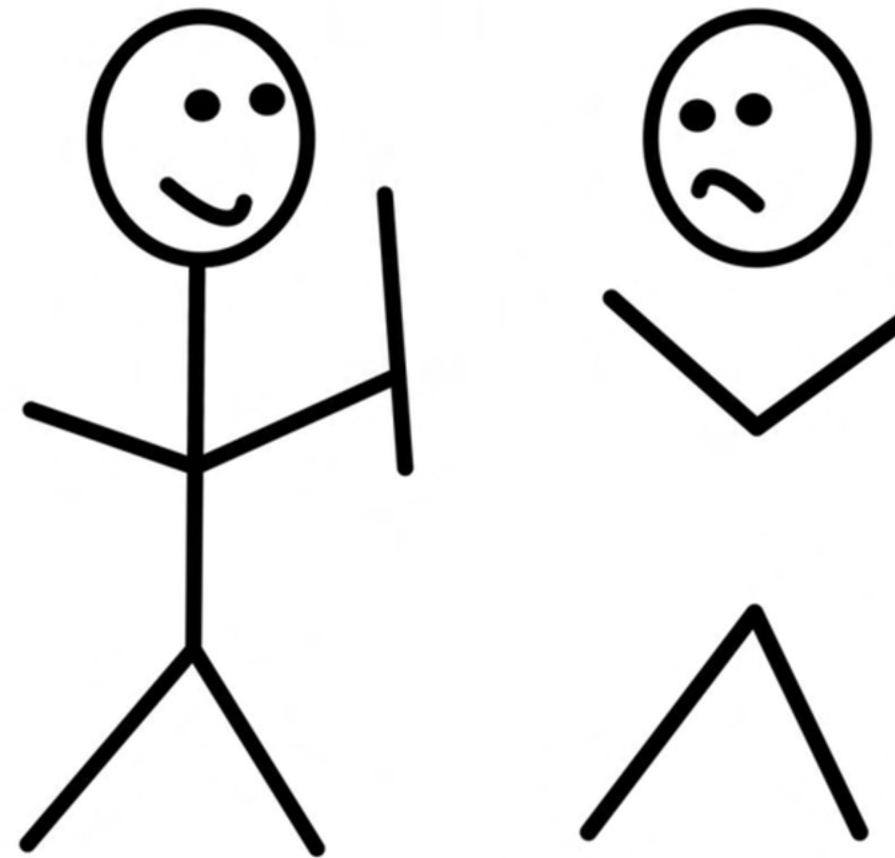
- 5 TOOLS TO LEAD YOURSELF
- INCREASED **CLARITY** ABOUT WHAT MAKES YOU - **YOU!**
- IMPROVING RELATIONSHIPS



# What Makes You You?



I've got your back!



## Draw a Stick Figure

 Head -Your Thoughts

 Heart - Your Values

 Hands - Your Actions



“What I Give  
away is what I  
need most.”





ANNUALLY

QUARTERLY

WEEKLY

DAILY

A vertical container with a handle on top and four horizontal sections inside, resembling a checklist or a storage bin.

# Sharpening The Axe

"If I had four hours to chop down a tree, I'd spend the first two hours sharpening the axe"

- Abraham Lincoln -



## Activation

What is one way you might sharpen your axe in the next 30 days?

Select one sharpening step



# Leading Together Stories

**Inspiring**



**Curiosity**



**Connection**

Can you think of  
a moment when  
you felt most  
alive in your life?



“The story I tell myself is the most powerful story in the world.”



# Wrap up & Invitation



**What did you discover about yourself today?**



**What skill will you sharpen?**



**Which of the 5 tools shared today will you take back into your Leadership and why?**



# Leading Together Opportunites

## Menu of Experiences



### 90-Minute Reset

- Quick reset and shared language
- One actionable habit for immediate impact
- Builds momentum without overwhelming schedules

**Best for teams new to Leading Together Framework or needing a jumpstart today**



### Workshop Series

- Step by step practice of the LEADS Framework
- Space for reflection, accountability, and growth
- Creates a rhythm of learning and sustained change

**Best for teams ready for deeper development over time**



### Self-Guided Resources

- DIY kits and reflection guide
- Flexible entry point for individuals or small groups
- Allows leaders to explore at their own pace

**Best for teams testing fit before committing to live sessions or more in-depth engagement**



### 1-2 Day Retreats

- Extended time for renewal and strategic planning
- Personalized action plans and team alignment
- Provides breakthrough clarity and renewed energy

**Best for teams looking to reset culture or vision**

[Watch our Leading Together Promotion video Here](#)



# UPCOMING WORKSHOPS

November 17, 18, 19th



Scan Here



# Connect with Sandy and Naomi!



218-444-4732



ncarlson@hrdc.org  
shennuum@hrdc.org



www.hrdc.org



Bemidji, MN



THANK YOU  
YOU MATTER

