



## Community Health Worker Training Program: Apprenticeship Information for Community Health Workers (CHWs)

### Who can be a CHW Apprentice at a Registered Apprenticeship?

You are eligible to be an apprentice at a registered apprenticeship site if you are a CHW Certificate holder, or if you are an active CHW Certificate Program student at one of the accredited Minnesota schools who offer the certificate program.

### How do I become an apprentice?

You would need to apply at a registered apprenticeship site. Employers who have established a registered apprenticeship program through the Minnesota Department of Labor and Industry hire their own apprentices. For a list of employers who have established or are starting apprenticeship programs, contact [apprenticeship@MNCHWalliance.org](mailto:apprenticeship@MNCHWalliance.org)

### What are the benefits of being an apprentice?

The Minnesota Department of Labor and Industry has required components for employers who are registered as an apprenticeship site.

- Full-time (at least 32 hours per week)
- 1-year commitment (2000 hours)
- Wage determined by employer with benefits
- Apprentice must earn a livable wage (based on region) by the end of apprenticeship
- Employer provides 50 hours safety training (organizational onboarding, external trainings)
- Employer provides 144 hours of related technical instruction
  - Includes 72 hours from the CHW Certificate Program
  - Organizational onboarding and external trainings
- Employer will assign a mentor to guide apprentices through the training and education.
- Upon completion of the apprenticeship program, apprentices will have a nationally recognized credential, and could potentially remain with the organization as an employee

### What will the Community Health Worker Training Program (CHWTP) do to enhance the apprenticeship experience?

- Minnesota Community Health Worker Alliance (the Alliance) staff can help connect you with apprenticeship sites and other employment opportunities
- Support and check-ins from the Alliance to promote a successful apprenticeship experience
- In addition to the wage, apprentices may be eligible for a \$7500 stipend funded by the CHWTP grant

### Questions about CHW apprenticeship? Contact:

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[apprenticeship@mncwalliance.org](mailto:apprenticeship@mncwalliance.org)

Minnesota Community Health Worker Alliance website: [www.mncwalliance.org](http://www.mncwalliance.org)