



**Executive Search**  
**MN Community Health Worker Alliance**

[www.mnchwalliance.org](http://www.mnchwalliance.org)

The Minnesota Community Health Worker Alliance (Alliance) is seeking a .8 FTE contracted Executive Director. The Executive Director must be able to provide both strategic vision and strong operational management of a state-wide nonprofit organization. The mission of the Alliance is, “Build community and systems capacity for better health through the integration of community health worker strategies.”

The Executive Director (ED) reports to the Board of Directors and is responsible for the organization’s consistent achievement of strategic and financial objectives. The ED leads and directs the contracted professional team (Community Health Worker Engagement Specialist and the Public Health Trainer) as well as key volunteer roles.

The successful candidate will have a proactive, results oriented approach to nonprofit management and leadership combined with content expertise regarding community health worker’s unique role in advancing health equity. The ideal candidate will have the ability to develop positive relationships with a broad range of stakeholders including community health workers, health care providers, higher education, public health and other governmental units, foundation leaders, and community based nonprofit organizations.

**QUALIFICATIONS**

Specific requirements include:

- Bachelor’s degree in related field, and 5+ years in a management position in the nonprofit sector, or 10 years combined education and experience in lieu of a degree; Preference given to Community Health Workers.
- Ability to point to specific examples of having developed and operationalized strategies that have taken an organization to the next stage of growth.
- Proficiency building collaborative relationships and partnerships with public and private organizations, current and potential funders as well as thought leaders.
- Demonstrated success in building all aspects of a comprehensive fundraising program from multiple sources of funding, including previous experience developing and writing grant proposals, secure strategic and supporting partnerships and cultivate individual donors.
- Past success working with a Board of Directors with the ability to cultivate existing board member relationships
- **Strong** written and verbal communication skills; a persuasive and passionate communicator with excellent interpersonal and multidisciplinary project skills and demonstrated level of comfort communicating to a wide range of audiences.
- Proven track record promoting diversity, equity, and inclusion in the workplace and community.

- Demonstrated project management skills overseeing programs and initiatives ensuring that programming objectives are met as well as comply with funding requirements.
- Strong operational management skills in planning, resource allocation, financial management and fiscal planning.

**Personal Attributes:**

- Natural affinity for cultivating relationships and convening, facilitating, advocating, and building consensus among diverse individuals
- High level of integrity, credibility, sound judgement, and accountability
- Comfortable in many different professional settings advancing the work of CHWs while working with health care systems, public officials, government staff, foundation leaders and nonprofit organizations.
- Passion for the work of community health workers and the mission of the Alliance

**How to Apply:**

Please e-mail resume and cover letter and salary expectations by Friday, July 12<sup>th</sup> to:

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