Supervising an Emerging Profession for Success

Presenters:

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Community Wellness Grant (CWG)

- CWG Strategy:
  - Increase engagement of CHWs to promote linkages between health systems and community resources for adults with high blood pressure and adults with prediabetes or at high risk for type 2 diabetes

HEALTHY NORTHLAND

PARTNERSHIP 4 HEALTH

CITY OF MINNEAPOLIS

DES MOINES VALLEY & **NOBLES COUNTY**

Nobles County Demographics:

- 28.3% Hispanic
- 7% Asian
- 5.2% African American

(Over 40% of our county residents are Non-White)

Supervision Tips

- Supervision Starts with the Hiring Process
- Check-in with your CHWs often
  - Be available
  - Be supportive (not micromanaging)
- Be an Advocate!
- Listen Attentively

https://rm3c.com/counseling/clinical-supervision/

Supervision Tips

- Become familiar with the CHW Certificate Curriculum
- “Competency Checklist” for Performance/Skill Review
- Consider Equipment Needs
  - Laptops?
  - Cellphones?
- Witness your CHWs in Action!

Nobles County CHWs

Thank You!

For More Information Contact:

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